

Independent School District #108
Regular Board Meeting:
March 20, 2017

The meeting was called to order by Chair Latzig at 5PM.

Members present: Sara Eischens, Nicole Evenski, Scott Knight, Elroy Latzig, Dean Lind, Craig Pexa, and Rich Schug.

Others in attendance: Andrea Franck, Tom Erickson, Ron Erpenbach, Michael Daus, Sarah Hammers, Wade Degler, Anthony Keaveny, Brian Isles, Adam Gruenewald, Taylor Karstens-Breitzman

The Pledge of Allegiance was recited by the board and audience.

Member Schug read District 108 Proud Of's:

- ~ **The following elementary students for demonstrating Politeness during the month of February:** *Tenley Read, Madalyn Sons, Esme Gonzalez, Travis Leudloff, Alex Weege Brielle Akinde, Robbie Dammann, Thyra Goetze, Korrin Widmer, Shania Rocha Treiton Schulz, Cole Conser, Libby Hoen, Davion Wright, Cassie Reams, Jacob Johnson Adilynn Peterson, Sam Frey, Megan Storms, Hailey Stender, Mariele Ziemer, Lincoln Busse Sarah Grotte, Sarah Kostecka, Ben Baker, Jacob Hoen, Wyatt Tracy-Stern, Abdi Matan Mackenzie Simon, Ethan Hutchins, Lily Howe, Amelia Anderson, Gavin Foster, Anna Klein Katelynn Venske, Payton Simon, Kate Strickfaden, Cami Stieve, Rosalie Shipley, Kieran Alison, Holly Feist, Bodie Oelfke, Caitlyn Cook, Isaac Seibert, Sylvia Schaffer.*
- ~ Senior Austin Pysick for being chosen the March Student of the Month.
- ~ Wallace Michels, Nick Forner, Wyatt Lemke and Peter Barth for advancing to the State Wrestling Tournament.
- ~ Wallace Michels for being named MRC Most Outstanding Wrestler
- ~ The Boys Varsity Basketball team and coaches for a great season.
- ~ The Girls Varsity Basketball team and coaches for a great season.
- ~ Bren Fox for being named MRC Girls Basketball MVP for 2016-2017 Season.
- ~ Gary Lemke for being named MRC Girls Basketball Coach of the Year.
- ~ Kali Grim, Bren Fox, Samantha Miller & Abby Mackenthun for being named to MRC All Conference team.
- ~ CHS Concert Choir for receiving a Superior rating at the Large Group Contest in Jordan under the leadership of Emily Dyess.
- ~ CHS Band for receiving 3 Superior ratings at the Large Group Contest under the leadership of Adam Halpaus.
- ~ Mrs. Daly and the 2nd/3rd grade students for their performance of "Character Road".

Eischens/Knight to approve the Agenda as presented.

Motion carried: 7-0

Evenski/Lind to approve the Minutes of the February, 28 2017 Regular Board Meeting.

Motion carried: 7-0

Schug/Knight to approve the Consent Agenda:

Trial Balance Summary Report
Cash Reconciliation
February Receipts
February Expenditures
Expenditure Comparison
Expenditure Comparison by Object
March Board Bills
Related Party Transaction
March Taxes & Liabilities
March Manual Payments
Payroll
Extra Curricular Cash Flow

	Beg. Balance	Debits	Credits	End Balance
General Fund	\$1,670,368.75	\$ 1,066,336.11	\$ 1,143,055.22	\$1,593,649.64
Food Service	154,077.06	46,709.14	70,651.37	130,134.83
Community Service	425,701.32	72,162.89	55,893.12	441,971.09
Debt Service Fund	134,100.56	2,326.70	0.00	136,427.26
Trust Fund	858.34	0.00	150.00	708.34
TOTAL	\$2,385,106.03	\$1,187,534.84	\$1,269,749.71	\$2,302,891.16

Motion carried: 7-0

Comments from Visitors

~Brian Isles: Update on Branding Project: Drama department has created a YouTube channel video. Their intention is to show this video at freshman orientation. They would also like a link to the video put on the website homepage. They are working with other departments to come up with some other branding ideas and hope to have a few ideas to present at upcoming school board meetings.

~Anthony Keaveny addressed the board regarding concerns he has about the breakdown of communication we seem to have in this district. His 2 major concerns were: 1. Why were "issues" not communicated to him as a teacher when they came up as an issue? /why wasn't his mentor notified that there was an issue? 2. Why are we wasting time/money with a mentor program if we are not going to use it?

Student Council report given by Tom Erickson. March NHS snow weeks took place. Upcoming events: April 13 (8am-2PM) Blood Drive at CHS run by Student Council. (we team up with Red Cross and earn Scholarship \$\$ for this event). April will also kick off pennies for patients at CHS.

Elementary School report was given by Michael Daugs. MCA testing will begin April 4 and run through May 5. Star and Dibels will take place in May AFTER the MCA's. Many student in grades 3-6 attended the young writers conference in Mankato on March 7. PBIS theme in April is Empathy and compassion. The read-a-thon raised \$15,562.60.

Middle School report was given by Ron Erpenbach. Testing for 6, 7 and 8th grade starts April 15 and runs 3-4 weeks. BIG THANKS to Debbie Dettmann for finding necessary training to get MS students registered for testing in April. AD received a \$1500.00 donation from Mueller & sons of Hamburg to go toward the weight room changes. Weight room has not been upgraded in 15 years. Josh/Darrin

have worked out the plans for this project. Our weight room will resemble Fitness RX when completed. Additional \$2500-\$3000 is needed to complete project.

High School Report was given by Tom Erickson. Feathermann and Erickson went to Infinite Campus to get started on the 2017-2018 Schedule. As of Monday March 20; Mr. Erickson HAS a working schedule for the 17-18 School year; this is the earliest working master schedule he has had to date. April 24, MCA testing for Math and reading begins in HS. Opt out forms were sent out to families; small amount of families have opted out of testing. April 19 CHS offers FREE ACT testing for Juniors; they will be bussed to the NYA Pavilion to take the ACT. AP testing process begins in May. March 23 is end of Q3.

No Superintendent's report was given.

Knight/Eischens moved to accept the following donations:

- a) \$600.00 from NYA Lions to Elementary Student Council (Kindles for read-a-thon)
- b) \$315.00 from John P Wire to Band
- c) \$2,000.00 from the Boosters for Speed and Agility
- d) \$5,000.00 from VFW for Baseball
- e) \$1,032.00 from NYA Ins for Player Benches at the Elem Ball Fields.
- f) \$2,500.00 from Emerson to Robotics

Motion carried: 7-0

Lind/Schug to approve the Resolution Relating to Non-renewal of Teaching Contract.

Motion Carried: 7-0

Evenski/Knight to approve Brian Corlett as the authority for MDE secure Website.

Motion Carried: 7-0

Schug/Pexa to approve the resignation of Alexis Jones as assistant Varsity Coach.

Motion Carried: 7-0

Knight Lind to approve letter(s) of assignment.

Motion Carried: 7-0

US Solar discussion:

- Member Pexa spoke first: Feels that this feels forced; this isn't the right time for us to do this.
- Member Knight agreed with Pexa; feels we should remain idle for now.
- Member Eischens feels very rushed by US Solar; thinks we need to "pump the brakes" on this project.
- Member Schug noted that US Solar seems too eager to decrease provisions just to get us in the door. "It doesn't feel like it's good for us".
- Member Lind feels "leery about the whole thing", even though there is a solar garden on his family farm; he just doesn't think these are sustainable for more than 5 years.
- Member Latzig feels that having an April 1 deadline to sign the contract to too pushy and we should wait on this.
- Member Evenski; initially liked the numbers she saw, but after seeing the questions/concerns brought up by Ratwick and the replies by US Solar; she agrees, we need to hold off on this project.
- **BOARD UNANIMOUSLY AGREED THAT WE WILL NOT SIGN ANY AGREEMENTS WITH US SOLAR AT THIS TIME.**

Superintendent Evaluation Discussion:

Member Eischens headed this discussion; noting that she feels we need to build a process NOW for the 2017-18 SY. She feels that ALL board members need to be on the same page, build goals for the superintendent as a team so all parties know what to expect/what the evaluation looks like, what is expected and when it will take place going forward. Eischens also said that the evaluation needs to be a combination of core competencies and goals.

Member Schug agreed that having an evaluation policy in place is a good thing but does not want to “rush” the processes and implement for this year.

Member Eischens agreed that board or committee formed by the board should take their time, research to ensure the evaluation isn't missing anything; and would not want to implement an evaluation in the 2016-17 SY.

Board members then agreed to form a committee to formulate what a superintendent evaluation would look like: Members include: Eischens, Evenski, and Latzig (Lind as a second). This committee will research (using MSBA as a resource guide) and have a few working documents to present the board with at the April meeting in Hamburg.

Board Reports:

Member Schug at the Co-Op meeting, SW Metro is expanding to SW Intermediate.

The next Board meeting is scheduled for 6PM Mon., April 24, 2017 @6PM Hamburg Community Center. Latzig will inquire with superintendent Corlett as to whether or not we will have a budget meeting prior to the school board meeting that night.

Round Table:

~Pexa addressed the AD Ron Erpenbach about the status of football conference: Erpenbach replied: we have been a borderline school for years; a big 2A or a small 3A; with our current numbers and the numbers coming down the pipeline; we are done being a 2A football team for the foreseeable future; we will be a 3A football team.

Lind/Eischens to adjourn at 5:53PM

Motion carried: 7-0

Rich Schug/Clerk