

**School District #108**  
**Regular Board Meeting**  
**March 21, 2016**

The meeting was called to order by Chair Latzig.

Members present: Sara Eischens, Nicole Evenski, Scott Knight, Elroy Latzig, Dean Lind, Craig Pexa, and Rich Schug.

Others in attendance: Adam Gruenewald, Scott Smith, Ron Erpenbach, Mike Dausg, and Brian Corlett.

The Pledge of Allegiance was recited by the board and audience.

Member Schug read: Recognition: District 108 Is Proud Of-

- ~ The following elementary students for demonstrating fairness and sharing during the month of February: Jolee Bunn, Isabella Miller, Dresden Cates-Garcia, Kendyl Chase, Mason Guentzel, Gabbie Bortz, Aiden Barthel, Grant Erickson, Grace Manthei, Paris Kalinowski, Izaiht Rivera, Adilynn Peterson, Joey Molnau, Jessica Tober, Emily Noeldner, Brayden Kohls, Henry Kern, Payton Simon, Trinity Akinde, Kaelan Widmer, Colin Hedrick, Ben Quast, Landon Littfin, Carmen Bratz, Alexis Muchow, Kava Colley-Davis, Santiago Tobon, Destiny Loreda, Tabitha Brokivich, Nick Weege, Emily Romero, Kaiden Oelfke, Morgan Alar, Jenna Huotari, Mariana Cruz, Natalie Mendoza Gomez, Annabel Lene, Maya Buckner, Carter Storms, Eliana Robinson and Reed Ziemer.
- ~ Senior Alex Farrell for being chosen the March Student of the Month.
- ~ Wallace Michels for placing at the State Wrestling Tournament.
- ~ The boys' basketball team for earning the MN Basketball Coaches Association Team Academic Section Championship.
- ~ Kellen Erpenbach for being a recipient of the 2016 ExCEL Award.
- ~ The Girls Varsity Basketball team and coaches for a great season and earning a trip to the State Tournament.
- ~ Gary Lembcke on being voted into the MN Girls Basketball Coaches Association Hall of Fame.
- ~ CHS Concert Choir for receiving a Superior rating at the Large Group Contest in LeSueur
- ~ CHS Band for receiving 3 Superior ratings at the Large Group Contest in Jordan.

Evenski/Pexa to approve the Agenda as presented.

Motion carried: 7-0

Knight/Eischens to approve the Minutes of the February 22, 2016, regular board meeting.

Motion carried: 7-0

Lind/Eischens to approve the Consent Agenda:

- Trial Balance Summary Report
- Cash Reconciliation
- February Receipts
- February Expenditures
- Expenditure Comparison
- Expenditure Comparison by Object
- March Board Bills
- Related Party Transaction
- March Taxes & Liabilities
- March Manual Payments

Payroll  
 Extra Curricular Cash Flow  
 Enrollments  
 Nonresident Report

	Beg. Balance	Debits	Credits	End Balance
General Fund	\$ 1,254,676.78	\$ 1,259,213.03	\$ 1,060,340.67	\$ 1,453,549.14
Food Service	149,053.03	52,728.18	56,881.04	144,900.17
Community Service	303,000.51	80,658.80	59,236.12	324,423.19
Construction Bonds	13,571.31	0.00	0.00	13,571.31
Debt Service Fund	126,873.77	2,379.99	0.00	129,253.76
Trust Fund	652.60	0.00	0.00	652.60
<b>TOTAL</b>	<b>\$1,847,828.00</b>	<b>\$1,394,980.00</b>	<b>\$1,176,457.83</b>	<b>\$ 2,066,350.17</b>

Motion carried: 7-0

Scott Smith, Econofoods Manager, introduced himself and briefly informed all present of some fundraising opportunities through the store.

There was no Student Council Report.

Elementary Principal's report was given by Mike Daug.

Middle School Principal/Activities Director's report was given by Ron Erpenbach.

There was no High School Principal's Report.

Superintendent's report was given by Brian Corlett.

Pexa/Eischens to recognize and accept the following donations:

- a) \$2,525.58 from Target Take Charge of Education for Elementary Student Council.
- b) \$400 from MN Valley Electric Trust for Holocaust Education
- c) \$1000 from Raiders Touchdown Club for Strength Trainer
- d) \$2500 from Emerson Process Management-Rosemount Inc. for Robotics program.

Motion carried: 7-0

Schug/Evenski to approve the revised 2015-16 budget.

	General Fund Includes: Transp. & Capital	Food Service	Community Service	Debt Service	Trust Fund	Building Fund	
<b>Revised 2015-2016 Budget</b>							
Revenues	9,920,267	497,265	799,801	1,027,000	3,250	54	
Expenditures	9,771,928	523,253	838,182	983,172	3,250	51,507	
Revised 2015-2016 Fund Balance	1,173,389	126,732	195,826	166,998	26,086	(16,428)	

Motion carried: 7-0

Member Schug introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT OF  
BODIL EMPTING, A PROBATIONARY TEACHER**

**WHEREAS**, Bodil Empting is a probationary teacher in Independent School District No. 108.

**BE IT RESOLVED**, by the School Board of Independent School District No. 108 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Bodil Empting, a probationary teacher in Independent School District No. 108, is hereby terminated at the close of the current 2015-2016 school year.

**BE IT FURTHER RESOLVED** that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Ms. Bodil Empting  
Central Elementary School  
Norwood Young America, Minnesota

Dear Ms. Empting:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 108 held on March 21, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2016-2017 school year. Said action of the board is taken pursuant to M.S. 122A.40, and subd. 5.

You may officially request that the school board give its reason for the non-renewal of your teaching contract.

Yours very truly,

**SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 108**

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Richard Schug, Board Clerk

The motion for the adoption of the foregoing resolution was duly seconded by Member Evenski and upon vote being taken thereon, the following voted in favor thereof: Pexa, Eischens, Knight, Latzig, Lind, Evenski and Schug, and the following voted against the same: none whereupon said resolution was declared duly passed and adopted.

Lind/Knight to accept resignation/retirement of Tom Doyscher effective end of 2015-16 SY.  
Motion carried: 7-0

Schug/Evenski to approve Ashley Luskey as a volunteer coach with girls softball.  
Motion carried: 7-0

Eischens/Pexa to approve Katie Beadles as 7<sup>th</sup> grade softball coach.  
Motion carried: 7-0

There were no board reports.

The next Board meeting was confirmed for Mon., April 25, 6PM, Hamburg Community Center. Everyone was reminded of the Meet and Confer scheduled for Wed., April 6, 5PM.

There was no Round Table discussion.

Lind/Schug to adjourn the meeting at 6:30PM.

Motion carried: 7-0

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Richard Schug, Clerk