

Independent School District #108
Regular Board Meeting
April 25, 2016

The meeting was called to order by Chair Latzig at 6PM.

Members present: Sara Eischens, Nicole Evenski, Scott Knight, Elroy Latzig, Dean Lind, Craig Pexa, and Rich Schug.

Members absent: None

Others in attendance: Adam Gruenewald, Ron Erpenbach, Mike Daus, Tom Erickson, and Brian Corlett.

The Pledge of Allegiance was recited by the board and audience.

Member Schug read: Recognition: District 108 Is Proud Of-

- ~ The following elementary students for demonstrating integrity during the month of March: Melanie Marttinen, Nate Venske, Brady Harper, Hailey Lind, Brennan Wirtz, Isiah Boyer, Anna Klein, Ava Becker, Bethany Daus, Alexis Muchow, Jaycee Staudt, Carmen Bratz, Noah Hecksel, Payton Schenider, Mason Miller, Robert Dammann, Brock Neubarth, Avery Boyer, Brenna Foster, Danica Dietzel, Collin Willems, Carson Gutknecht, Kieran Allison, Tony Simons, Shane Berge, Norah Erickson, Josie Beneke, Sarah Raatz, Jolee Bunn, Isabella Miller, Emily Romero, Jenna Huoatri, Thyra Goetze, Tyler Mophew, Lacey Buckentine, Marlie Beneke, Destiny Henke, Andrew Kurtz, Travis Luedloff, Kadence Arndt, Zach Wickenhauser, Caleb Vanderlinden, Patrick Strand, and Maddie Gamber.
- ~ Senior Brice Panning for being chosen the April Student of the Month.
- ~ Brice Panning for being named to the All-State Academic Boys Basketball Team.

Lind/Eischens to approve the Agenda as presented.

Motion carried: 7-0

Schug/Pexa to approve the Minutes of the March 21 Budget Meeting and the March 21 Regular Board Meeting.

Motion carried: 7-0

Knight/Evenski to approve the Consent Agenda:

- Trial Balance Summary Report
- Cash Reconciliation
- March Receipts
- March Expenditures
- Expenditure Comparison
- Expenditure Comparison by Object
- April Board Bills
- Related Party Transaction
- April Taxes & Liabilities
- April Manual Payments
- Payroll
- Extra Curricular Cash Flow
- Enrollments
- Nonresident Report

	Beg. Balance	Debits	Credits	End Balance
General Fund	\$ 1,453,549.14	\$ 1,396,428.61	\$ 1,145,677.06	\$ 1,704,300.69
Food Service	144,900.17	50,849.65	42,344.96	153,404.86
Community Service	324,423.19	106,979.17	77,588.90	353,813.46
Construction Bonds	13,571.31	0.00	0.00	13,571.31
Debt Service Fund	129,253.76	2,379.98	3,375.00	128,258.74
Trust Fund	652.60	750.00	0.00	1,402.60
TOTAL	\$2,066,350.17	\$1,557,387.41	\$1,268,985.92	\$ 2,354,751.66

Motion carried: 7-0

There were no comments from visitors.

Student Council report was given by Principal Erickson.

Elementary Principal's report was given by Mike Daus.

Middle School Principal/Activities Director's report was given by Ron Erpenbach.

High School Principal's report was given by Tom Erickson.

Superintendent's report was given by Brian Corlett.

Pexa/Knight to recognize and accept the following donations:

- ~\$2,525.58 from Target Take Charge of Education for Elementary Student Council.
- ~\$2000 from Central Girls Basketball Association toward coach salary
- ~\$750 from Kopp Family Foundation for Scholarship
- ~\$120 from MN Bio-Fuels Association for VocAg Ethanol Plant tour
- ~\$1000 from MSHSL Foundation for Strength Trainer
- ~\$100 from VocalEssense for transportation for 4th gr. to Witness Young Peoples Concert
- ~\$2000 from FIRST-Medtronic for robotics program

Motion carried: 7-0

Schug/Evenski to name Superintendent Brian Corlett as the Identified Official with Authority to authorize user access to MDE secure websites.

Motion carried: 7-0

The first reading of MSBA suggested policy changes to the following: 102, 206, 208, 401, 402, 410, 413, 414, and 415, was so noted.

Schug/Pexa to approve 2016-2019 contract with Steve Anderson, Technology Director.

Motion carried: 7-0

Member Lind introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE ON UNREQUESTED LEAVE OF ABSENCE
 BE IT RESOLVED by the School Board of Independent School District No. 108, as follows:

1. That it is proposed that Gary Kosek, a teacher of said school district, be placed on unrequested leave of absence for 1/7 of full time equivalency, pay and fringe benefits, effective at the end of the 2015-2016 school year on June 30, 2016, pursuant to M.S. 122A.40, subdivision 11
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Mr. Gary Kosek
Central Public Schools
Norwood Young America, MN 55368

Dear Mr. Kosek,

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 108 held on April 25, 2016, consideration was given to your placement on unrequested leave of absence for 1/7 of full time equivalency, pay and fringe benefits as a teacher of Independent School District No. 108, and a resolution was adopted by a majority vote of the Board, proposing your placement on this unrequested leave of absence effective at the end of 2015-2016 school year on June 30, 2016, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Lack of Pupils

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 108

Richard Schug, Board Clerk

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Pexa and upon vote being taken thereon, the following voted in favor thereof: Pexa, Eischens, Knight, Latzig, Lind, Evenski, and Schug, and the following voted against the same: none, whereupon said resolution was declared duly passed and adopted.

Member Lind introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE ON UNREQUESTED LEAVE OF ABSENCE
BE IT RESOLVED by the School Board of Independent School District No. 108, as follows:

1. That it is proposed that Jonica Marshall, a teacher of said school district, be placed on unrequested leave of absence for 1/14 of full time equivalency, pay and fringe benefits, effective at the end of the 2015-2016 school year on June 30, 2016, pursuant to M.S. 122A.40, subdivision 11
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Ms. Jonica Marshall
Central Public Schools
Norwood Young America, MN 55368

Dear Ms. Marshall:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 108 held on April 25, 2016, consideration was given to your placement on unrequested leave of absence for 1/14 of full time equivalency, pay and fringe benefits as a teacher of Independent School District No. 108, and a resolution was adopted by a majority vote of the Board, proposing your placement on this unrequested leave of absence effective at the end of 2015-2016 school year on June 30, 2016, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Lack of Pupils

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 108

Richard Schug, Board Clerk

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Pexa and upon vote being taken thereon, the following voted in favor thereof: Pexa, Eischens, Knight, Latzig, Lind, Evenski, and Schug, and the following voted against the same: none, whereupon said resolution was declared duly passed and adopted.

Member Lind introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE ON UNREQUESTED LEAVE OF ABSENCE
BE IT RESOLVED by the School Board of Independent School District No. 108, as follows:

1. That it is proposed that Lynn Panning, a teacher of said school district, be placed on unrequested leave of absence for 1/14 of full time equivalency, pay and fringe benefits, effective at the end of the 2015-2016 school year on June 30, 2016, pursuant to M.S. 122A.40, subdivision 11
2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED**

Ms. Lynn Panning
Central Public Schools
Norwood Young America, MN 55368

Dear Ms. Panning:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 108 held on April 25, 2016, consideration was given to your placement on unrequested leave of absence for 1/14 of full time equivalency, pay and fringe benefits, as a teacher of Independent School District No. 108, and a resolution was adopted by a majority vote of the Board, proposing your placement on this unrequested leave of absence effective at the end of 2015-2016 school year on June 30, 2016, pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Lack of Pupils

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 108

Richard Schug, Board Clerk

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Pexa and upon vote being taken thereon, the following voted in favor thereof: Pexa, Eischens, Knight, Latzig, Lind, Evenski, and Schug, and the following voted against the same: none, whereupon said resolution was declared duly passed and adopted.

Member Eischens introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF PAM STOKS, A PROBATIONARY TEACHER**

WHEREAS, Pam Stoks is a probationary teacher in Independent School District No. 108.

BE IT RESOLVED, by the School Board of Independent School District No. 108 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Pam Stoks, a probationary teacher in Independent School District No. 108, is hereby terminated at the close of the current 2015-2016 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Ms. Pam Stoks
Central Elementary School
Norwood Young America, Minnesota

Dear Ms. Stoks:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 108 held on April 25, 2016, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2016-2017 school year. Said action of the board is taken pursuant to M.S. 122A.40, and subd. 5.

You may officially request that the school board give its reason for the non-renewal of your teaching contract.

Yours very truly,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 108

Richard Schug, Board Clerk

The motion for the adoption of the foregoing resolution was duly seconded by Member Knight and upon vote being taken thereon, the following voted in favor thereof: Schug, Evenski, Lind, Latzig, Knight, Eischens, and Pexa, and the following voted against the same: none, whereupon said resolution was declared duly passed and adopted.

Pexa/Eischens to accept resignation/retirement of the following effective the end of the sy:

- a) Nancy Swiggum, school social worker.
- b) Rick Willhite, social studies teacher
- c) Tammy Mosel, school nurse
- d) Irene Yaeck, school counselor
- e) Bonie Schrupp, district administrative assistant effective July 31.

Motion carried: 7-0

Knight/Schug to approve the hire of the following:

- a) Anthony Keaveny, high school math instructor
- b) Madalyn Magner, school counselor
- c) Heather Foust, special education instructor

Motion carried: 7-0

Member Schug reported on the Southwest Metro Educational Coop

The next Board meeting was confirmed for Mon., May 23, 6PM, CHS Room A240.

There was no Round Table discussion.

Lind/Latzig to adjourn at 6:35PM.

Motion carried: 7-0